



Performance Measurement: Why Measure Performance?

- To demonstrate the results of program activities.
- To show how these results support programmatic and organizational goals.
- To determine what works and what doesn't.
- To promote accountability and justify resource allocations.
- To enhance managers' abilities to communicate with stakeholders.
- To develop and strengthen partnerships among programs and organizations with similar goals and objectives.
- To motivate and provide tangible feedback to employees.
- To meet the requirements of the [Government Performance and Results Act \(GPRA\)](#).
- To facilitate OMB's use of its [Program Assessment Rating Tool \(PART\)](#).

Resources:

- [Executive Guide: Effectively Implementing the Government Performance and Results Act](#), General Accounting Office (GAO), GGD-96-118, 1996.
- [Remarks by David M. Walker, Comptroller General of the United States, at The Performance Conference: Managing for Results](#), Sponsored by National Academy of Public Administration (NAPA), June 12, 2001.
- General Accounting Office, [Best Practices Reviews: Performance Measurement](#)
- [Get Results Through Performance Management](#), A Memorandum to Government Executives from the Executive Session on Public Sector Performance Management, Kennedy School of Government, Harvard University